

Gen Health is seeking a **Physiotherapist**

We are looking for a permanent full-time Physiotherapist to join our team, with the option of 64 hours per fortnight if preferred by the successful applicant.

This position is suitable for a **New Graduate** looking for a supportive start to their Allied Health career via our tried and tested 12 month new graduate program. Or an **experienced Physiotherapist** looking to advance their career via our Physiotherapy Pathways e.g Pelvic Health, Nuero, Musculoskeletal or Cardiorespiratory or Paediatrics

We are a modern, supportive clinic with a team of 6 Physiotherapists including fully equipped gym and Clinic Reformer (Pilates) Studio. Our clinic also houses an Active Feet shoe store.

We take a collaborative approach to healthcare - working along side a team of 4 Podiatrists, 2 Exercise Physiologists and a super supportive Administration team of 8.

If you are looking for a career rather than a job then Gen Health Hamilton is the place for you!



Gen Health Hamilton is a vibrant Allied Health clinic, combining Physiotherapy, Podiatry, Exercise Physiology, and Clinical Reformer Therapy (Clinical Pilates). Since its inception, Gen Health has revolutionized patient outcomes in our region and provided an on-going supportive environment for new team members.

Located in the Western District of Victoria, Hamilton is surrounded by the world-renowned [Great Ocean Road](#), the stunning [Grampians National Park](#), numerous local wineries and the [Coonawarra wine region](#) only a short drive away. Hamilton is a beautiful place to live with so much to see and explore!

Our focus at Gen Health is a collaborative and modern approach to healthcare - which we feel is built from a strong team environment, based around Professional Development and the latest Evidence-Based Practice.

We build on team empowerment by entrusting team members with a high level of allocated responsibility, within the daily operations and decision-making. Watch our [Clinic Video Here](#).

What We Can Offer You

Gen Health offers a flexible working environment & strongly encourages work/life balance. We are offering full time employment (negotiable) with a maximum of 38 hours per week. Working with a mix of patients including instructing our highly popular Clinical Reformer (Pilates) Therapy classes. An attractive remuneration package will be discussed with the successful applicant.

This package also includes;

- \$1000 towards your choice of Professional Development course annually
- 5 days Professional Development leave annually
- The opportunity to specialise in your interested area of Physiotherapy via our Physiotherapy Pathway program
 - e.g. Pelvic Health, Nuero, Musculoskeletal or Cardiorespiratory or Paediatrics including paid observation time, paid study time & weekly or monthly mentoring.
- Fortnightly Professional Development sessions with the practitioner team from each discipline
- 2 x Paid 'Healthy Days' per year
- New Graduate Program (if applicable)
 - Weekly 1:1 Professional Development sessions
 - 2 x paid admin breaks per day
 - Generous adjustments to your appointment schedule to allow adequate training & administration.
- Buddy mentor catch ups
- Monthly social events
- Flexible hours and working environment
- Varied caseload of treating patients as well as instructing Clinical Reformer Therapy Classes
- Training in the use of our online exercise programs including, Physitrack & Cliniko.
- Assistance with finding permanent accommodation in Hamilton - Relocation allowance for the right applicant.

For full team benefits please see our [career pitch here](#) (including career pathways and progressions).

Values

Our culture is guided strongly by our mission *"together strengthening the health of our local community"* and our 6 key values with all decisions and attitudes reflecting these priorities:

- Striving for outstanding SERVICE
- Fostering PROACTIVE mindsets
- Leading with EMPATHY
- Harboring a TEAM environment
- Translating the latest EVIDENCE into practice
- Being a collaborative COMMUNITY

Vision

Our vision, to be *'the most collaborative evidence based health network in the region'* shines through with our practitioners' passion for furthering their careers. With our commitment to on-going education, Gen Health's speciality fields now include;

- Pelvic Health & Persistent Pain Physiotherapy
- Vestibular Rehabilitation and Concussion management
- Hand Therapy & Orthotic Splinting
- Pediatric - Podiatry, Physiotherapy & Exercise Physiology
- Chronic Disease Management - Podiatry, Physiotherapy & Exercise Physiology
- Acute Sports Injury Management
- Exercise Science and Strength and Conditioning
- Tendinopathy Management
- Endorsed Podiatry
- Ultrasound Guided Corticosteroid injections
- Prolotherapy
- Shockwave Therapy
- Individualised Running Assessments and Training Plans
- NDIS & Homecare Package Clients

Team

Our team currently consists of six physiotherapists, four podiatrists, two exercise physiologists & an administration team of eight. Gen Health has the capacity to service over 500 patients per week, including more than 100 Clinical Reformer Therapy classes.

What Can You Bring?

Our new Physiotherapist would be a team player, enthusiastic, interested in community and passionate about furthering their career. They must also be personally and professionally aligned with the values that represent Gen Health.

This is a team environment in which all practitioners have a strong focus on working together. We share patients when necessary, and often have joint consults between Physiotherapy, Podiatry and/or Exercise Physiology. This really sets us apart from the standard expectations associated with Allied Health. We also encourage our practitioners to explore special interests within their field and the community.

To Apply

If you want to know more about this role, our team or to review our Career Pathways in more detail please get in touch via the email below! We would love to show you around our clinic - so you can see why we are the right fit for you.

To apply for this role email a cover letter and curriculum vitae to jessica@genhealthhamilton.com.au. Include your favourite ice-cream flavour in the subject line! We respond to applications within 2 business days of receiving them.

Applicants must have current AHPRA registration, First Aid and CPR Certificate, a Victorian Police Check, Working With Children Check (or NDIS Screening).